



# Miles says abduction apology was against his genuine feeling

# I WAS JUST BEING

Story page 6

# PATRIOTIC

## Even if you steal from govt you'll be buried in underwear - Nundwe

**By Daniel Chansa**  
They will screw you in jail, as others 'chew' your wife outside if you don't stop stealing, Copperbelt Permanent Secretary Bright Nundwe warned government accountants in Ndola, Tuesday. And Nundwe says no matter how much they steal, they will be buried in boxers. Speaking at a capacity building meeting for accountants at Levy Mwanawasa stadium, Nundwe said he did not enjoy sweating each time he appeared before the Public Accounts Committee to justify expenditure. **To page 6**

## Suspected Ebola case has tested negative - Minister

**By Abraham Kalito**  
Health Minister Chitalu Chilufya says his ministry has not recorded any Ebola cases and tests on the man admitted at Levy Mwanawasa Hospital have ruled out the viral disease. **To page 3**



Ambassador designate to France Dr Christine Kaseba-Sata poses with her deputy Joe Kaunda at the Embassy in Paris

## BoZ abolishes bank charges

**By Abraham Kalito**  
The Bank of Zambia has promulgated into law the decision to prohibit unwarranted fees that commercial banks charge depositors effective Tuesday, September 4. Last week, BoZ notified banks of its intention to abolish fees and charges slapped on depositors, calling them unwarranted. **To pg 7**

## Govt gets \$30m Chinese loan to upgrade Mulungushi Centre

Story page 6



### THE COPPERBELT UNIVERSITY

OFFICE OF THE REGISTRAR  
P O BOX 21692, KITWE – ZAMBIA

This serves to advise members of the public that application to the School of Business Lusaka Campus is open for semester two September intake in the following degree programmes:

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- G) Bachelor of Arts in Human Resource Management
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- I) Bachelor of Science in Economics



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For Further Information Contact  
Deputy Registrar (Academic Affairs)  
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By Zondiwe Mbewe

In this case, Former IDC executive director operations Paul Siame dragged the Corporation to court for illegal termination of contract. IDC is represented by Lubinda Linyama of Eric Silwamba and Company, while former Attorney General Musa Mwenye State Counsel of Mwenye & Mwitwa Advocates, as well as Mwape Bwalya State Counsel, are representing Siame.

Below is the verbatim of the continued cross examination of the first witness, IDC chief executive officer Andrew Chipwende on September 3, 2018.

Defence counsel Musa Mwenye: Morning, Mr Chipwende?

Chipwende: Morning, State Counsel.

Mwenye: Last time this matter came, we looked at several things. I want to draw your attention to something that arose, the meeting of October 14, 2016, at State House. Do you recall that?

Chipwende: I do recall.

Mwenye: Would you tell the court who you met on October 14, 2016, at State House?

Chipwende: We met the Special Assistant to the President for Economic Affairs and Development, Mr Hibeene Mwiinga.

Mwenye: And he was meeting you on behalf of the President. Is that correct?

Chipwende: That's correct.

Mwenye: And the President is the chairman of the board of IDC?

Chipwende: IDC yes.

Mwenye: Do you recall that, in that meeting, the board

# Witnesses narrate how Siame was fired from IDC

chairman directed you to stop all disciplinary proceedings and to refer everything to the board?

Chipwende: Your lordship, I don't fully recall that item being discussed.

Mwenye: Is it possible that you were directed to refer all disciplinary issues to the board?

Chipwende: Your lordship, there were some items that were directed to refer to the board.

Mwenye: You recall that on that date, October 14, 2016, a directive was issued by the board chairperson that the complainant and Mr Mate report for work immediately?

Chipwende: That is correct.

Mwenye: Are you aware that the complainant's employment contract was terminated on the November 11, 2016?

Chipwende: I do recall. That is correct.

Mwenye: Please confirm that the directive for the complainant to resume his duties was issued less than a month before the termination of his services?

Chipwende: The directive to go back to work was given on October 14, 2016, and if I'm not mistaken, the termination

letters were received on November 11, 2016.

Mwenye: So, that is less than a month. Did you prepare the board papers as directed by the board chairperson?

Chipwende: Not finalised, they were work in progress.

Mwenye: So, the board papers were not prepared and the board meeting was never convened before you left?

Chipwende: There was no board meeting convened.

Mwenye: So, this meeting was held on October 14, 2016, at State House, which was a Friday. Do you recall that?

Chipwende: Yes, it was a Friday

Mwenye: Isn't it true, Mr Chipwende, that in fact you didn't report for work substantively until Thursday the next week?

Chipwende: No, I was working throughout that period.

Mwenye: I put it to you that, the meeting between yourself and the complainant took place on October 20, 2016, and not October 17, 2016, as you had told the court last time.

Chipwende: On the October 17, 2016, Mr Siame and Mr Mate came to my office.

Mwenye: In that meeting

between yourself, the complainant and Mr Mate, isn't it true that the preparation of the board papers arose as an item in that meeting? Didn't the complainant and Mr Mate raise the issue of the directive to prepare board papers? Did this issue come up in any form?

Chipwende: I don't recall fully. Mwenye: My Lord, I'm referring the witness to exhibit PMS6 in the affidavit in reply filed on February 1, 2018. You have seen that document?

Chipwende: I have seen it.

Mwenye: Would you tell the court what it is.

Chipwende: It's a letter dated October 14, 2016, and it was addressed to the Special Assistant to the President for Economic Development Affairs at State House, written by myself in my capacity as CEO of IDC. And the letter related to confirming the directives that were given.

Mwenye: Would you just confirm that that letter is in fact [a] record [of] the directive that the complainant was to resume duties immediately?

Chipwende: That was the first directive that Mr Paul Siame and Mr Charles Mate received that they can resume work immediately.

Mwenye: Please also confirm that this letter was copied to the board chairperson of the committees to give effect to the directive?

Chipwende: That is correct.

Mwenye: Among the directives you were given was that, a meeting should be convened the following week to agree on the agenda of the board meeting. You recall that?

Chipwende: A meeting with the special assistant, that's correct.

Mwenye: Did you reach out and arrange for that meeting?

Chipwende: I did reach out, but the meeting was not confirmed.

Mwenye: Are you aware that the Special Assistant to the President met the complainant and Mr Charles Mate on November 4, 2016, to discuss the agenda for the board meeting?

Chipwende: I'm not aware.

Mwenye: Are you also aware that the reason why the Special Assistant to the President met the complainant and Mr Charles Mate without you is because you were unresponsive?

Chipwende: I'm not aware of that.

Mwenye: My Lord, I would like to refer the witness to exhibit MCK3 of the affidavit verifying answer, which was filed on the September 29, 2017. Look at that document; last time when this matter came, you confirmed that following that document, there was no disciplinary

proceedings that occurred after that document. You recall that?

Chipwende: I do recall informing the court that I did not receive the response from the addressee of the letter Mr Siame and, therefore, we did not proceed...as CEO I did not receive exculpatory letter as directed in the letter from Mr Siame.

Mwenye: And, therefore, you could not proceed with the disciplinary procedure?

Chipwende: That's correct.

Mwenye: Now, look at those charges in MCK3. Would you confirm that to a large extent, those charges are irregularities that were alleged by the complainant? Would you confirm that those charges that you raised there recited the irregularities that the complainant had told?

Chipwende: These are the items that the complainant had... Mwenye:...Raised with you? Let's take B, for example, why would you charge an employee for making that statement?

Chipwende: Because as serving employees, we were aware that these Articles of Association, which we had copies of, were duly lodged and filed by the shareholders in the Company's Act and, therefore, could not have illegal. So, by assuming or alleging that they are illegal, would be putting the company at risk because this is the document that governs the company's conduct.

Mwenye: How would the company be at risk?

Chipwende: Because it wasn't a correct claim that the Articles were illegal.

Mwenye: So, Mr Chipwende your position is that, the mere fact of an employee raising irregularities with you, whether they are true or not, is a disciplinary case? Just the mere fact that an employee comes to you and says that, 'I think this is illegal,' 'I think that is irregular,' is a disciplinary offence?

Chipwende: In my view, this will be disciplinary.

Mwenye: I see. Do you recall that around the same time an issue arose concerning you in the Auditor General's Report of 2012?

Chipwende: I need more information on that.

Mwenye: According to the Auditor General's Report of 2012, there was a finding that you had accessed US\$60,000 between May, 2011, to October, 2013. You recall that?

Chipwende: I do recall that, but that was when I was still at Zambia Development Agency and not at IDC. I presented documentation and that matter was actually cleared.

Mwenye: Do you recall that early November, 2016,

Transparency International Zambia had called for your dismissal...

Linyama: (objects) The character of the witness is now being attacked. We feel that this is unfair. We, therefore, seek the guidance of the court. Mwenye: It's not an intention to embarrass this witness. The period of which this issue arose is very relevant.

Linyama: We still feel that our objection should be sustained.

We feel that the issue of irregularities can be raised in a particular way without attacking the person on the stand.

Judge Musona: The US dollars, this issue from ZDA are not needed in this case, are they? Therefore, objection is sustained.

Mwenye: We are on the irregularities that were raised by the complainant. Was there anything wrong with any employee within the IDC raising irregularities and what they believed to be unlawful; was there anything wrong with that?

Chipwende: In my view that was wrong.

Mwenye: So, after you heard these irregularities and allegations, you were at liberty to investigate them and come up with a decision as the CEO, correct?

Chipwende: That's correct.

Mwenye: So, you could have dismissed the allegations that were raised by the complainant...you could have just said that, 'I have looked at them,' 'they are not true' and moved on from there.

Chipwende: I wanted the addressee to respond to these allegations in writing. To exculpate himself.

Mwenye: So you asked him to exculpate himself because he raised allegations of irregularities and illegalities?

Chipwende: The charges I considered he should exculpate himself...

Mwenye: Do you know why your services were terminated in the same fashion to the complainant?

Chipwende: I received my letter around the same time, but I'm not aware whether they were similar.

Mwenye: Let's talk about Mr Mateyo Kaluba CEO of IDC. When did he join IDC?

Chipwende: He joined on secondment ...about 2014. The secondment was still running in 2016.

Mwenye: Would I be correct to say that, Mr Kaluba was not part of the management team, executive team during the time you were CEO of IDC?

Chipwende: The executive were three officials and Mr Kaluba was not the executive.

Mwenye: So, Mr Kaluba wouldn't know what was happening between yourself, Mr Mate and the complainant?

Chipwende: I would not speak on him (his behalf).

Mwenye: That's a very fair answer. Did you involve Mr Kaluba in what was happening between yourself, the complainant and Mr Mate?

Chipwende: I cannot recall.

Mwenye: Thank you very much. I have no further questions.

Continues on page 4

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# Suspected Ebola patient has tested negative – Minister

**By Abraham Kalito**  
Health Minister Chitalu Chilufya says his ministry has not recorded any Ebola cases and tests on the man admitted at Levy Mwanawasa Hospital have ruled out the viral disease. Addressing the media in

Lusaka today, Chilufya said the Serenje man who was suspected to be suffering from Ebola was found with a blood disease which has Ebola-like symptoms. “Yesterday, it was reported in some social media that a suspected EVD case

was admitted to the Levy Mwanawasa Teaching Hospital (LMTH) and this has caused panic and anxiety amongst members of the public. May I take this opportunity to inform the public that contrary to the news circulating in the

social media there is no case of EVD in Zambia. Allow me to make a clarification and update you on the patient currently admitted to LMTH. The patient is a 41 year old male who is a resident of Serenje District who came to Lusaka for

a church camp meeting on 27th August 2018. He was already of ill health on travel. He presented with fever, discoloration of the skin resulting from bleeding underneath the skin and red patching in the white of the eye among other

symptoms was immediately admitted and quarantined to rule out EVD. On further investigation, our health workers made a tentative diagnosis of septicemia, a condition of blood infection with bacteria or other microorganisms. Further to that our laboratory investigations conducted at the University Of Zambia School Of Veterinary Medicine has ruled out Ebola Virus Disease,” Dr Chilufya said. “There is no Ebola Virus Disease (EVD) case in Zambia. As you are aware, there is an EVD outbreak ongoing in DRC. According to the latest DRC Ministry of Health situation report issued on September 3, 2018, a cumulative 122 (confirmed 91 and probable 31) with 82 deaths (confirmed 51; probable 31) indicating a Case Fatality Rate (CFR) 66.4 per cent from North Kivu and Ituri Province have been recorded. Eight new cases are currently under admission with 3 pending laboratory confirmation. According to their reports, the outbreak is probably exacerbated by sporadic instances of high risk behaviour, including unsafe burial practices, reluctance towards contact tracing, vaccination and admissions to Ebola Treatment Centers (ETCs), poor Infection Control Practices in some health centres and delayed health seeking behaviour by some patients.” And Dr Chilufya said the Health Ministry had intensified surveillance systems and embarked on a training exercise of seven health personnel in the district to ensure that suspected cases are treated with the urgency they deserve. “My Ministry remains on high alert and continues to improve the detection and response capacities in the country through training of responders and equipping health facilities with requirements to respond...As I speak, seven member rapid response teams per district in North-Western Province are being trained in Solwezi to be followed by training on the Copperbelt. Prior to this training, other district teams have been trained in Northern and Luapula provinces considering their proximity to the DRC,” said Dr Chilufya.

## act:onaid

ActionAid Zambia (AAZ) - Request for Proposals (RFP) No. SD001

**Recipient Country: Zambia**  
**Call opens: 29th August 2018**

**Deadline for submission of applications: 30th September 2018**

ActionAid Zambia is pleased to announce the call for proposals under the SIDA supported Strengthening Civil Society Effectiveness in Promoting Good Governance and Increasing Citizen's Awareness and Demand for Human Rights in Zambia project. for Local CSOs in Zambia.

The average contribution is expected to be in the range of ZMW 5,000- ZMW1,000,000 per project per year. Larger projects may be considered on an exceptional basis. The average duration of a project is 3 months up to 3 years, with all project activities to be completed by October 31, 2021.

### I. ELIGIBILITY CRITERIA

- Please note that most of funding is to be directed toward local civil society organizations (including Non-Governmental Organizations, Social Movements and Community Action Groups) working at the local level.
- Project proposals with national reach will be eligible for the call where relevant.
- Please note that infrastructure projects will not be considered under this call.
- The call is always looking to fund innovative projects which deliver measurable results.
- Follow the link below or contact ActionAid Zambia to get the detailed eligibility criteria and grants types.

### II. THEMATIC PRIORITIES

- The Fund will grant applications in the areas that address identified needs of the target areas that fall within one or more of the priorities listed below;
- Enhance citizens' civic participation and state accountability for improved governance and public service delivery in Zambia.
  - Support CSOs interventions which promote transparency and prudent public resource management through citizens awareness and demand for accountability.
  - Strengthen the capacities of citizens in their role in protecting the environment as well as holding government accountable on the enforcement of policies and regulations for sustainable Natural Resource (NR) management and climate justice.
  - Strengthen the capacity of citizens to demand for implementation of policies and programmes to promote inclusiveness, accessibility, accountability and quality of health services.

### III. GENDER AND HUMAN RIGHTS

In line with the efforts to advance gender equality and human rights, each applicant is required to show gender mainstreaming and human rights based approach to programming as part of their application.

### IV. HOW TO APPLY

- Complete the project application and budget forms with necessary details about project activities and spending. Note that only complete applications will be considered.

All applications must be submitted by end of day Sunday September 30, 2018, to the Email: Grants.Zambia@actionaid.org or send by mail to by addressing to; The Grants Manager ActionAid Zambia; 38G Kabulonga Road, Ibex Hill; P.O. BOX 51407; Lusaka.

Applications received after the deadlines will not be considered.

### Application Forms and Detailed RFP

Use the link <https://drive.google.com/open?id=1Jhv3Uzto-SufcUvHkornQH8RDu2UjHlaj> to download the appropriate application forms. Do not hesitate to contact our team via email: Grants.Zambia@actionaid.org for more information about the application process. Information sessions have been planned in the following programme geographic areas;

#### 1. Lusaka Province

10th September, 2018  
ActionAid Zambia Head Office, Plot 38G, along Kabulonga Road; P.O. Box 51407  
Ibex Hill – Lusaka. Time: 09:00hrs to 12:30hrs; E-mail: Grants.Zambia@actionaid.org

#### 2. Southern Province

12th September 2018  
Leon Conference center, Along Livingstone Road; Opposite Catholic Church. Choma District.  
Contact Mr. Sibu Malambo – From Youth Development Organization (YDO); Cell: +260977881941  
Time: 09:00hrs to 12:30hrs; Email: sibumalambo@gmail.com

#### 3. Western Province

14th September 2018  
Nalumba Lodge, along Lusaka Road; Mongu District  
Time: 09:00hrs to 12:30hrs CONTACT David on Cell: +260977564794 or E- David.Mwanamambo@actionaid.org

#### 4. North-Western Province & 5. Copperbelt Province

17th September 2018 & 18th September 2018  
For confirmation of Venue, CONTACT:  
Brian Moyowanyambe | Project Officer | Copperbelt / North-western Zambia  
Tel: +26 (0) 211 255 132 | Mob: +26 (0) 977 651914  
Email: Brian.Moyowanyambe@actionaid.org

#### 6. Northern Province & 7. Muchinga Province

17th September 2018 & 18th September 2018  
For confirmation of Venue, CONTACT:  
Exilda Chisongo | Programme Officer | Zambia Tel: +260 (966) 453 677 | Mob: +260 (979) 786 304 Email: Exilda.Chisongo@actionaid.org

#### 8. Eastern Province

20th September 2018  
For confirmation of Venue, CONTACT:  
Keepers Zambia Foundation (KZF) in Chipata.  
Cell: +260 966133685 Email: elias.lungu@kzf.org.zm

From page 2

## Re-examination

Lubinda Linyama: Mr Chipwende, you were referred to the document PM6 in the affidavit in reply filed February 1, 2018. Please look at that document... You recall this morning having looked at that document. A question was put that among the directives given at State House was that, all disciplinary matters must be referred to the board. Do you recall that question?

Chipwende: I do recall.

Linyama: Could you please show the court, among the directives that are highlighted there, where that particular directive is?

Chipwende: It wasn't among the directives.

Linyama: There is no such directive?

Chipwende: Not that I can see on this [file].

Linyama: You were also referred to the letter you wrote to the complainant. You were asked several questions relating to those charges. An issue arose this morning, could you clarify and tell the court why you opted to charge the complainant with those particular charges?

Chipwende: Because the officer I addressed in this letter had conducted himself in the manner that I thought wasn't befitting to the position held in the organization.

Linyama: You were asked a follow-up question based on that same document that you are looking at, that what transpired after that letter was given to the complainant. If you recall, your answer was that as CEO, you did not proceed with any other disciplinary proceedings. Do you recall?

Chipwende: I do recall.

Linyama: I would like you explain to the court why you didn't proceed with any further disciplinary proceedings after having charged Mr Siame?

Chipwende: Because I had requested Mr Siame to submit a written letter to exculpate himself, but this wasn't done and I could not take this matter further to the relevant board committee for further action.

Linyama: Mr Chipwende, I would like you recall the proceedings when the cross examination began, in particular the issue relating to Zampalm at the last time this matter came up. There was an issue regarding to a reservation by the IFC; that the IFC had some reservations relating to an investment in a palm tree project by IDC. Would you tell the court what reservations IFC had in IDC proceeding with the Zampalm project?

Chipwende: The IFC reservation related to their position as a shareholder in Zambef, which was the entity that owned Zampalm. Specifically, they were of the view that they could not support deployment of further capital or investment in Zampalm as shareholder in Zambef.

Linyama: You were asked at the last sitting that on the issue relating to Siame's suspension. Would you please clarify the matter relating to Mr Siame's suspension prior to the meeting at State House?

Chipwende: It was done by the committee of the board.

# Witnesses narrate how Siame was fired from IDC

Linyama: There was a question put to you by State Counsel relating to your termination of employment. Would you tell the court the reason given by your former employer for the termination of employment?

Chipwende: I don't have a letter with me, but there was no reason given for my termination.

Linyama: There was a question put to you in cross examination that on October 17, 2016, Mr Siame together with Mr Mate, walked into your office yet you did not charge Mr Mate similar charges you gave Mr Siame. Could you please explain why that is so?

Chipwende: Because when the two executive directors came to my office, Mr Mate largely remained silent and all these allegations were coming from the complainant.

Linyama: Just for sake of clarity. Would you recall when the complainant was suspended?

Chipwende: I have to look at the letters, but it was after September 16, I can't recall the exact date.

Linyama: Explain to the court when was this meeting at State House held?

Chipwende: Friday, October 14.

Linyama: When did you have a meeting with the complainant where you laid those charges?

Chipwende: The charges arose on a Monday, after a State House meeting.

Linyama: There was an issue that arose regarding the delay in senior management members in signing a contract. It was put to you and you said it was incorrect to state that there was refusal, but a mere delay. Could you explain this aspect of the delay to sign the contract of employment?

Chipwende: From the time that the contract of employment had been approved by the finance committee, and at the time that the meeting was being held in December, the contract had not being signed. There was no record of the signed contract. And I do recall that these contracts were subsequently signed, but not at the time that this meeting was being held by the finance committee.

Linyama: Would you clarify to the court the issues raised with Secretary to the Cabinet relating to the composition of the board of IDC. The vetting aspect.

Chipwende: I wasn't really sure as to what the issues were because as far as I do recollect, the board members of IDC were duly appointed by the President. As far as I recollect, they were properly appointed.

Linyama: Questions were put to you on the status of the investment guidelines and you tried to explain to the court that at the board meeting on December 29, 2015, these guidelines were not approved. Could you please clarify, up to

the time you left, the status of those investment guidelines?

Chipwende: The investment guidelines were under consideration by the investment committee of the board of agency and were yet to be resubmitted to the IDC board for approval.

Linyama: There was one question that was put to you by State Counsel relating to your status as CEO in terms of the termination. Clarify, were you facing any disciplinary hearing prior to your termination?

Chipwende: No, I wasn't.

Linyama: My lord, that would be all from Mr Chipwende in re-examination. Lord, we are calling out second witness.

Judge Musona: Can we just have a 10 minutes break?

After 10 minutes, the second witness is called on the stand...

Linyama: Witness please tell the court your full names.

Witness: My names are Lizzie Mubangalala Mukwasa.

Linyama: How old are you?

Mukwasa: 44.

Linyama: Where do you reside?

Mukwasa: Meanwood.

Linyama: Tell the court your occupation?

Mukwasa: Manager Human Capital and Administration at IDC.

Linyama: How long have you worked with IDC?

Mukwasa: Two and half years.

Linyama: As you might be aware, we are in this court because of an action commenced by Mr Siame, the former employee of IDC. What was your involvement in this particular matter in your capacity at IDC as HR?

Mukwasa: I was not involved at my level.

Linyama: As the HR unit what did you do in respect of this particular matter?

Mukwasa: The aspect we handled was to verify the computation of the terminal package.

Linyama: Please explain to the court how that process is done?

Mukwasa: The finance team computes the package, then it is brought to our department, which is human capital, for verification. Once we agree internally, the computations are sent to the individual who is being terminated for verification. Then we wait for feedback from the individual confirming whether or not the computations are correct.

If agreed, then the company proceeds.

Linyama: Let's look at the case in court today. Do you recall handling any such of the processes you have applied in court?

Mukwasa: Yes, I do.

Linyama: Please explain to the court how you proceeded with Mr Siame's case.

Mukwasa: I got the computations from the finance, we verified them, sent them back to finance and the finance person sent them to

Mr Siame [for verification].

Linyama: I'm referring the witness to the first respondent's bundle of documents, which we filed into court on April 3, 2018, in particular page three. Explain to the court what document you are looking at?

Mukwasa: Final gratuity and leave pay computations in respect to Mr Paul Siame, executive director corporations.

Linyama: You can confirm to the court that that is the document you were referring to earlier on before it was shown to you?

Mukwasa: Yes, it is.

Linyama: If you can be of assistance to the court to run through the heads of payments that are tabulated in this particular computation.

Mukwasa: In this computation, the conditions of service pertaining to the officer at the time of termination. So, the first heading, salary in lieu of notice. The sum total under the first heading was K647,283.92.

Linyama: Can you please explain the second pay?

Mukwasa: The second pay is gratuity. This one is of a period from January 28, 2015, to November 11, 2016. And it is gratuity amounting to K2,84,447.27, those were the total earnings. Then gratuity is at 35 per cent for the total earnings, which came to K996,606.65.

Linyama: Proceed and explain the third heading?

Mukwasa: The next heading is leave pay. Total number of cumulative leave days to November 2016 were 38.5. Then total number of days for the three months in lieu of notice were at 10.5. And the total leave pay amounted to K294,356.36. That gave us a total gross payable to the employee amounting to K1,938,246.83. Then tax payable to ZRA was K328,249.85. Then there were other deductions, which came to K843.97. Then total net payable after the deductions came to K1,609,996.98.

Then sale of motor vehicle registration number BAA 6878 Jeep Cherokee, an amount of K457,863.73. And, therefore, the net pay after deduction of third party loans was K1,152,133.25.

Linyama: I would like you go to page one in the same bundle; just confirm the last figure that is there.

Mukwasa: Page one, there is transfer instruction to the branch manager Zambia National Commercial Bank and we have two beneficiaries, Mr Andrew Chipwende and Mr Paul Siame.

Linyama: Confirm to the court how much was Mr Siame paid based on the document on page one?

Mukwasa: It was K1,152,133.25.

Linyama: Is there anything that you wish to tell the court regarding the role you played

in this case?

Mukwasa: Nothing, your honour.

Linyama: I have no further questions in examination in chief.

## Cross examination

Mwenye: Good morning, Mrs Mukwasa? You testified in examination in chief that you joined IDC two and half years ago. Now, you joined from the ZCCM-IH is that correct?

Mukwasa: Yes.

Mwenye: And you were serving on short-term contract until when?

Mukwasa: I was working for ZCCM-IH, so whilst working for ZCCM-IH, I was identified and engaged as an interim human resource manager for IDC. It's the position I took up in May, 2015.

Mwenye: My math may be wrong, but May, 2015, to now is more than two and half years. Is that correct?

Mukwasa: I was interim. I joined IDC full-time in February, 2016.

Mwenye: You are well vested [in] the contract of employment that the complainant signed. Are you not?

Mukwasa: I never saw it.

Mwenye: So, your department was never consulted over the human resource issues of the complainant?

Mukwasa: No.

Mwenye: Isn't it true that, from your experience with the respondent and generally in human resource issues, isn't it true that, you do not pay gratuity to an employee who has been dismissed?

Mukwasa: Gratuity is accrued and is payable for the period of employment.

Mwenye: I want to show you the complainant's contract of services. Please look at that document... That's a contract of employment, which was signed between the complainant and the first respondent. You told the court earlier on that you were responsible for verifying the terminal benefits payable to the complainant. Is that not correct?

Mukwasa: That's correct.

Mwenye: How did you do that without looking at the contractual benefits?

Mukwasa: What is payable to the employee is contained in the conditions of service.

Mwenye: Wouldn't you agree with me that, according to clause 8.2, the complainant would not be paid gratuity if he was dismissed?... According to clause 8.2, the complainant was only entitled to gratuity if he was not dismissed?

Mukwasa: Correct.

Mwenye: And the complainant was paid gratuity, IDC paid the complainant gratuity?

Mukwasa: Yes.

Mwenye: My lord, I'm referring the witness to PMS7A, please look at that documentation. Could you tell the court what that document is?

Mukwasa: It's also reading final gratuity and leave day computations in respect to Mr Paul Siame.

Mwenye: Can you see your signature?

Mukwasa: Yes.

Mwenye: When was that document prepared?

Mukwasa: This document was prepared after there was a letter stating the termination of employment.

Mwenye: Wouldn't you agree with me that that is a document that Mr Siame was availed?

Mukwasa: This document is a second document. This was an initial document.

Mwenye: And that document was availed to Mr Siame?

Mukwasa: It was not me personally, but IDC availed it to Mr Siame.

Mwenye: You were shown by my learned friend another document at page three of the respondent's bundle of documents.

Mukwasa: (shown the documents).

Mwenye: You recall that?

Mukwasa: Yes.

Mwenye: When was that document prepared?

Mukwasa: November 28, 2016.

Mwenye: Could you confirm that the net amount payable in that document is different from the net amount payable in PMS7?

Mukwasa: Yes, they are different.

Mwenye: Let's talk about the dates. You were referred to the instruction to the bank at page two of the respondent's Vs complainant's bundle of document. Could you tell the court what the date of that letter of instruction to the bank is?

Mukwasa: November 28, 2016.

Mwenye: Earlier, you told the court that you got Mr Siame's consent over the calculations. You recall that?

Mukwasa: Yes, I do.

Mwenye: The computation, according to what you told the court, was prepared on the same day that the letter of instruction was done. Is that correct?

Mukwasa: Yes, correct.

Mwenye: Madam, when did you get Mr Siame's consent considering that the computation was prepared on the same day the instruction to the bank was prepared and stamped by the bank?

Mukwasa: It was got prior.

Mwenye: Prior to the preparation? So, your testimony is that you got his consent before the computation was prepared?

Mukwasa: Before the final computation.

Mwenye: So, the final computation was not consented to by the complainant?

Mukwasa: I wouldn't be in a position to say.

Mwenye: In examination in chief you said Mr Siame's consent was gotten; in fairness would you like to withdraw that? Because now, you wouldn't be in a position to say. We want to have a clean record. In view of what you have said now, would you like to withdraw that position?

Mukwasa: I will maintain it.

Mwenye: Let's talk about the vehicle. How much was the vehicle procured?

Mukwasa: I'm not aware.

**By Mukosha Funga**  
Konkola Copper Mines has delayed August salaries for managers so that it can raise enough resources to pay a substantial amount towards clearing its debt with Copperbelt Energy Corporation. In a memo dated September 4, KCM Vice President-Human Capital Management Beatrice Mutambo informed

# KCM financial crisis worsens as it fails to pay managers' salaries

managers that August salaries had been delayed due to pressure to pay for power supply. We wish to advise that management salaries for the

month of August 2018 will be paid in the second week of September 2018. This delay is due to pressure to fulfill the payment commitments with the power supply. We regret the inconvenience this may cause," wrote Mutambo. And in a press release yesterday, KCM public relations and communications manager Shapi Shachinda announced that CEC lifted the power restriction on September 3 after holding fruitful discussions. "Konkola Copper Mines (KCM) informs stakeholders that it has held fruitful discussions with the Copperbelt Energy Corporation (CEC), which have culminated in the lifting of the power restriction imposed on Thursday, 30th August, 2018 over payments. Power was restored to the affected units, the Nchanga smelter and concentrators,

on Monday night, which are now returning to normal operations and ramping up production. The company is fully focusing on achieving its production target of 400+ tonnes per day in a safe manner in spite of the setbacks experienced in the past few days. Measures have been put in place to ensure the operations teams catch up with lost production," stated Shachinda. Meanwhile, affected employees lamented that there was no guarantee they would be paid next week. "Most of us are very worried now because what's the guarantee that we will be paid next week? There are just too many financial challenges and now we all have to suffer so that they pay a small amount to CEC. Maybe it would make sense to stop working till we are paid because how are we going to survive?" lamented the employees.

## Cops in court for corruption

**By Zondiwe Mbewe**

Two Zambia Police officers have appeared in the Lusaka Magistrates' Court for corrupt practices involving unspecified amounts of money. The two, Dennis Kayombo Mano and Elias Mutondo, are also facing a charge of corrupt practices involving K5,000, which they allegedly received as gratification from a Lusaka businessman, Hendricks Nyambe, to have his theft charge dropped. It is alleged in count one, that Dennis Kayombo and Elias Mutondo on May 4, 2018, in Lusaka, being police officers in the Zambia Police Service, jointly and whilst acting together with other persons unknown, corruptly solicited unspecified amounts of cash gratification from Hendricks Nyambe as an inducement to have the charge of theft against him dropped and released from police custody, a matter or transaction, which concerned the Zambia Police Service, a public body. And in count two, it is alleged that accused number two, Elias Mutondo on the same date, being a police officer in the Zambia Police Service, jointly and whilst acting together with other persons unknown, corruptly received K5,000 cash gratification from Nyambe to have his charge dropped and released from police custody. Nyambe, who is the complainant in this matter, is alleged to have given the two police officers money in order to drop his theft charges where he allegedly swindled ADD leader Charles Milupi. It is alleged that Nyambe, a Director of Food Agency Zambia and his deputy, Mercy Phiri, on March 7, 2018 in Nkeyema District did steal 312,040 kilogrammes of white maize valued at K656,040 belonging to Milupi. And when the matter came up before Magistrate Alice Walusiku for explanation of the charge, Tuesday, the Magistrate recused herself, saying that the accused persons were familiar to her. She then allocated the matter before Magistrate Austin Mubita's court. However, when the matter was called before him, he could not proceed because the indictment had mistakes. He adjourned the matter to a later date to allow the prosecution team to consolidate the indictment. "I will adjourn this matter to a later date in order to allow the prosecution team to consolidate the indictment. The matter has since being adjourned to Thursday for explanation of the charge," ruled Magistrate Mubita.

# Witnesses narrate how Siame was fired from IDC

**From page 4**  
Mwenye: Have you ever been aware of the purchase cost of the vehicle?  
Mukwasa: No.  
Mwenye: Madam, how did you verify the net value of the vehicle if you were not aware of the purchasing price?  
Mukwasa: I may not recall exactly how much the vehicle costed, but we were given the book value of the car at the time of the termination.  
Mwenye: That's all for this court.  
Re-examination  
Linyama: There was a question put to on whether the department was consulted and your answer was that you were never consulted. What is this case that you said you were never consulted?  
Mukwasa: Ideally, when there is a hearing, the human resource department will be consulted, but for this one, we didn't know whatever was happening.  
Linyama: You were taken to the contract of employment and you were being taken to task that if a person is dismissed, they should not be paid anything in terms of gratuity. You recall that question?  
Mukwasa: Yes, my lord.  
Linyama: Kindly confirm to the court the terms of this termination? What transpired?  
Mukwasa: There was a letter terminating the contract of employment so that was the basis to compute the gratuity.  
Linyama: No further questions.  
Third witness is called to the stand...  
Linyama: Please tell the court your full names.  
Witness: My names are Pamela Siame Musepa.  
Linyama: How old are you?  
Musepa: 50 years.  
Linyama: What's your occupation?  
Musepa: Chief Corporate Services Officer.  
Linyama: Where do you work?  
Musepa: IDC.  
Linyama: How long have you being at IDC?  
Musepa: I initially joined on October 1, 2015.  
Linyama: This matter we are here for involves Mr Paul Siame and IDC. Do you know the complainant Mr Siame?  
Musepa: Yes, I do.  
Linyama: How do you know him?  
Musepa: We were colleagues when he

worked at IDC.  
Linyama: How long did you work with him?  
Musepa: From the time I joined.  
Linyama: What was your interaction with Mr Siame in the month of October, 2016?  
Musepa: On October 14, 2016, I recall Mr Siame coming to IDC after serving his suspension and we did have a conversation in my office.  
Linyama: What was this conversation that you had?  
Musepa: He came to my office; he greeted me and my other colleague. I was with Chitalu Chisanga. Mr Siame came in quite upset and he did mention that IDC was not going to get rid of him very easily.  
Linyama: Please proceed and tell the court these events.  
Musepa: After he said that, I recall having told him to cool down and also to behave as a bigger man. He left my office after a while...  
Linyama: Before you continue, what did he say in particular? Tell the court because we were not there.  
Musepa: It bordered around him being suspended and being not happy about it and him saying that he was not going to be gotten rid of easily because he was one of the founders of IDC.  
Linyama: Who was he upset with?  
Musepa: He was upset with the authority. Repeatedly, he kept saying the same thing and I kept telling him to cool down and behave as a bigger man. He left the office, after a while I received a phone call from my husband telling me that my mother-in-law had passed on. So, I started filling in my leave forms and after I was done, I took them to the office of the PA to the CEO, that's where we logged in the application forms for leave.  
Linyama: Who was the CEO at the time?  
Musepa: Mr Andrew Chipwende.  
Linyama: What happened?  
Musepa: In her office, I found Mr Siame and two other colleagues; one of them, who was in my office earlier, and the other one was Gary Moonga. As I went with my form, I gave the PA and I emphasised that she should bring it to his (CEO's) attention should he come back to the office. As a matter of courtesy, I mentioned to Mr Siame that I had lost my mother-in-law and I was taking a few

days off. He mentioned that I should be careful when I go away because the same way they had engineered his suspension, they will just follow me. I was at the loss for words, but then he kept on talking using disparaging remarks over the authority.  
Linyama: When you say the authority?  
Musepa: I'm referring to Mr Chipwende, the CEO. When he issued some remarks, he called Mr Chipwende a fool and that he was big for nothing. I mentioned to him that it was not right for him to speak like that in front of us. He didn't heed to what I said; he told me that he was going to repeat the same words and he repeated them. I still told him to calm down and be the bigger man and I left the office.  
Linyama: Your honour that will be all.  
**Cross examination**  
Mwenye: Mrs Musepa, you initially said that you are in charge of human capital. Who is senior between yourself or Mrs Mukwasa?  
Musepa: I am.  
Mwenye: And you are both in charge of human capital, but you are the senior one?  
Musepa: Yes.  
Mwenye: Now, I want to refer you to a document that Mrs Mukwasa was referred to earlier, the bundle of documents. That is computation of Mr Siame's terminal benefits. When do you get paid at IDC?  
Musepa: Around 21st.  
Mwenye: So, would I be correct to say that the IDC paid month is from the 22 of the previous month to the 21 of the next month?  
Musepa: Yes.  
Mwenye: Are you aware that Mr Siame's services or contract was terminated on November 11, 2016?  
Musepa: The details of the date?  
Mwenye: Let me make it simpler, Mr Siame's contract was terminated on November 11, 2016. Would I be correct that he should have been paid from the October 22 to November 11, 2016?  
Musepa: I cannot answer that.  
Mwenye: But you confirm that pay day is on the 21st of every month?  
Musepa: Yes.  
Mwenye: Have you been called to any disciplinary proceedings over what happened on October 14, 2016?

Musepa: No.  
Mwenye: Have you given any written report over the incidence of October 14, 2016?  
Musepa: No.  
Mwenye: Are you aware of whether or not Mr Siame, the complainant, was charged with the events of October 14, 2016?  
Musepa: No, I'm not aware.  
Mwenye: My lord, I'm referring the witness to exhibit MCK in the affidavit of the final answer, it was filed September 29, 2017. Madam, that is the only charge letter that has ever been written to Mr Siame, the complainant from IDC. Can you tell us whether the alleged incident of October 14, 2016, is mentioned there? Take your time. Wouldn't you agree with me that, that incident was never mentioned in that letter from Mr Chipwende to Mr Siame?  
Musepa: No, it's not.  
Mwenye: Do you see any events of the 14th being talked about in that letter?  
Musepa: No.  
Mwenye: Your working relationship with Mr Siame; would I be correct to say it was very friendly?  
Musepa: Very alright.  
Mwenye: In fact, even after his leaving employment, you continued this friendly relationship isn't it?  
Musepa: We communicated only on two occasions. Because we had a good relationship and I was shocked with his conduct on that day so I kept away.  
Mwenye: According to you, the words that you were finding difficult repeating earlier on in your examination in chief was that, Mr Siame called the CEO a fool and that he was big for nothing, correct?  
Musepa: Yes, they were heavy for me.  
Mwenye: Do you recall meeting Mr Siame on June 20, 2016, of which you were advising him to be careful of the CEO? Do you recall ever telling Mr Siame that he should be careful of the CEO?  
Musepa: No, I don't recall.  
Mwenye: Why would he come to your office on that day, why in particular?  
Musepa: Because he was my supervisor.  
Mwenye: So, of all the people Mr Siame supervised, he only came to your office on that day? Would I be correct to say because you shared confidences with him

over the conduct of the CEO?  
Musepa: I don't think that assumption was correct. I had a good relationship with Mr Siame.  
Mwenye: So, it was not shocking that he would share such details with you on that day?  
Musepa: It wasn't really like we were talking. Yes, he was talking, but he had this outburst. You could hear him from corridors.  
Mwenye: So, he came to your office. Why your office? Your answer was that, you had a good relationship with me.  
Musepa: The door to my office is open, it's glass.  
Mwenye: Your work history is that you worked with Mr Chipwende at ZDA?  
Musepa: Yes.  
Mwenye: How long?  
Musepa: From November, 2010, up to the time he was appointed executive director for IDC.  
Mwenye: And it's Mr Chipwende who brought you to the IDC correct?  
Musepa: Yes.  
Mwenye: And you owe your job at IDC to Mr Chipwende, you didn't apply; he took you there?  
Musepa: I don't owe. He exposed me.  
Mwenye: One of the discussions you had after Mr Siame's departure from IDC was in September, 2017, when a Ms. Claire Banda died and you called him to inform him of the death and the burial?  
Musepa: Yes.  
Mwenye: During that phone call, you did something very noble. You apologized for whatever wrong you played in his dismissal. Do you remember that?  
Musepa: No.  
Mwenye: Do you know whether the event of October 14, 2016, whether they are irrelevant to the termination because they are not part of the particulars?  
Musepa: Yes.  
**Re-examination**  
Linyama: You were asked a question in relation with the interaction with Mr Siame. You said: 'I avoided him' How did you avoid him?  
Musepa: I would use my juniors to take work to his office for signing. I changed the entrance and exit to one that I did not see Mr Siame's office.  
Case was adjourned to a later date for continuation of cross examination.

By Diggers Reporter

After announcing to the public that he would be off social media in order to uphold the decorum of the office of the Mayor, Miles Bwalya Sampa has returned to Facebook under a pseudonym "Emmanuel Bwalya", and has gone flat out to fight back his critics.

And Sampa who apologised to the public last week for telling the BBC that he had been abducted by PF thugs, says he only withdraw his statement to show patriotism but insists that it was an abduction, and his life was endangered.

Hiding behind a pseudonym, the Lusaka Mayor has picked a fight with Lusaka lawyer and Matero parliamentary aspirant Dickson Jere as well as former Finance Minister Alexander Chikwanda's daughter Bwalya Mwamba. The tiff started on August 28, after Jere posted on his Facebook wall saying: "Don't get twisted, people of Matero are peaceful, me inclusive!" Sampa then commented using his pseudonym Emmanuel Bwalya saying "Losers advocate...You [are] just a misplaced MMD hangovered

# Sampa says abduction apology was against his genuine feeling

little boy deceiving yourself as PF when you think and react with joy to anything anti PF or its founder father." Bwalya Mwamba Chikwanda then responded to Sampa (Emmanuel Bwalya)'s comment saying "Just have him beaten mwe, he can't be embarrassing our party yet again."

This incensed the Mayor who accused the Chikwanda family of using Micheal Sata's name for personal benefits. Emmanuel Bwalya: "OUR party my foot. Check history books and you will find that some of you over stayed in MMD and there are articles against PF and Sata with your signatures. Thank God even ECL has seen that you are a fake greedy, selfish lot. You only claimed I was your relative after Sata became President and the so called relationship ended after Sata died. The truth is I am not

your relative but you thought you could use me for selfish needs. When I said No to that, your tuma village egos got scratched. Imwe just continue being greedy and selfish who cant point at no other person you have ever empowered. Even in that Bauleni near yourselves, how many lives have you helped to empower? Your troubles is you think you are the only king makers born in Zambia. The truth is you neither made Sata nor ECL. ..and thank God you had zero input and in fact [you] sponsored people against me being Mayor..."

He accused the Chikwanda's of always wanting to control weak leaders.

Emmanuel Bwalya: "You like to control and abuse people for own personal greed and you hate it when you meet a person that refuses to be captured by yourselves.

I refused to be enslaved and captured by your manipulation as a greedy so called family. I am in good books with the Big Boss and that's what annoys you. Stay out of myself and will stay out your miserable selves. You expired lot."

When other critics mocked him and questioned his sanity for brandishing a gun after the PF youths attacked him, the Mayor insisted that he was abducted, despite apologising for saying so.

Emmanuel Bwalya: "But you were not there, so how do you make stereotype conclusions. I am not yet insane...I reacted according to what i experienced. Later I had to make a call between the nation or public interest vs my personal complaint. I chose to be patriotic and put nation first ahead of my genuine feeling or experience of having been abducted.

Mwaba D. Mwaba then advised Sampa to sober up and avoid overreacting to situations: Miles, (i assume niwebo on this account) for most of us who know you and even those that don't, we were mere viewers to unfolding events; we were firstly shocked at those 'handgun' images and furthermore your account of what had transpired on an international platform, the BBC. I think you can understand everyone's surprise that this was happening right in our City without us even hearing about it on the local channels. It's no secret that in general most of us abhor firearms so naturally everyone reacted to the image of their City mayor brandishing one as a bit of an unfortunate overreaction on your part. When the images of you being 'harangued' eventually surfaced, a few of us then got a better

understanding of the genesis of this episode, but still hold the view that the firearm pictures where still a lapse of sound judgement..."

But the Lusaka Mayor went on to tell off those who were questioning his sense of judgement, including Jere who had published the initial post.

"Twe if I was killed in that incident which you have no right to judge as you were not there...you should not have come to my funeral with crocodile tears. I had nothing to do with you sensing that you would not be adopted even if you applied. I have followed your hatred type of posts towards me since the Mayor position fell vacant after the demise of the late. (MHSRIP). Try genuine Love disposition and not fake white teeth gestures and yet you harbour unbridled hatred emanating from the PF vs MMD historical rivalry genes. Try True ubuntu Love. Adoption my just one day settle on you and not do pass by as has been the case since 2016 for Matero and lately for Mayor postion," wrote Sampa.

# Govt acquires \$30m Chinese loan to upgrade Mulungushi Conference Centre

By Mirriam Chabala

Government has acquired a US\$30 million interest-free loan from China for the modernisation of the Mulungushi International Conference Centre in readiness for the 2022 African Union (AU) Heads of State summit. And China has granted Zambia another US\$30 million for the expansion of electricity supply in the Lusaka East Multi Facility Economic Zone (MFEZ), State House

Spokesperson Amos Chanda has revealed.

Updating the nation on the ongoing tour of China by President Edgar Lungu live from Beijing yesterday, Chanda said President Lungu, who arrived in China last Friday, had managed to engage with the Chinese government on a number of agreements.

"A number of events, meetings and decisions have taken place, and today and yesterday, the main summit of the [Forum

on China Africa Corporation summit] FOCAC got underway and the closing ceremony will take place today [Tuesday]. But quite significantly, one of the most important highlights for Zambia is the bilateral meetings that took place between President Lungu and Xi Jiping, the President of China. A number of economic cooperation agreements were discussed, issues of cultural and political exchange were discussed and President

Xi announced himself that Zambia was going to be given \$30 million for the expansion of electricity supply in the Multi-Facility Economic Zone, Lusaka East, the one which is near the [KKIA] airport. This agreement covers the expansion of electricity supply in the Multi-Facility Economic Zone and other projects. The entire amount is not for the Multi-Facility Economic Zone [alone], but the grant is available to the

Zambian government in any other economic cooperation agreements," Chanda explained.

Chanda added that the Chinese President Xi Jining pledged another \$30 million towards to the modernisation of the Mulungushi International Conference Centre.

"President Xi Jiping also announced that a grant was going to be made available through technical cooperation to Zambia for the reconstruction of Mulungushi International Conference Centre into an ultra-modern conference that must host the 2022 African Union Summit of Heads of State. I can emphasise here that, the agreements signed are agreements on economic and technical cooperation to Zambia; this is the provisions of the money I talked about, the \$30 million to provide for electricity supply in the Multi-Facility Economic Zone, Lusaka East. The latter for extension of validity for economic and technical cooperation. This agreement as well is worth \$30 million to extend the 2012 agreement in order to provide interest-free loans. I must emphasise that, we do have a grant of \$30 million for the electricity supply in the Multi-Facility Economic Zone, then we do have another \$30 million interest-free loan, which is covered under the agreement to extend the economic cooperation," Chanda said. He disclosed that the Zambian government further signed various MoUs with Chinese firms in various sectors to enhance economic cooperation between Zambia and China.

"Then there was another MoU on the belt and road initiative, which is to provide for the cooperation between the two countries under the belt and road initiative; a signature visionary initiative by President Xi Jiping. The Minister of National Planning, Honourable Alexander Chiteme, signed that one, and Honourable Margaret Mwanakatwe, who is Minister of Finance, signed the other two that I talked about, and Honourable Christopher Yaluma signed an agreement to establish an industrial park that provides for training in mining operations. So, this is a Chinese parastatal company, CMC and the Ministry of Commerce. An MoU between CMC and the Ministry of Commerce to provide for an industrial park and technical training in the mining industry," said Chanda. "An MoU between a company called Protea Infrastructure was also signed with the Ministry of Commerce, and another MoU was signed to invest in the mineral processing plant in Zambia, this is the company that owns Nkana Aloe, the owners of the Black Mountain. They have signed an agreement to invest in an ultra-modern mineral processing plant in Zambia. Government has again signed another agreement with Huawei to cooperate on the expansion and development of ICTs. The President tomorrow (Wednesday) travels to Guanxi Province where he's going to witness another remarkable development: the twinning of the two provinces Muchinga and Guanxi Province," said Chanda.

# Even if you steal from govt, you'll be buried in underwear - Nundwe

By Daniel Chansa

They will screw you in jail, as others 'chew' your wife outside if you don't stop stealing, Copperbelt Permanent Secretary Bright Nundwe warned government accountants in Ndola, Tuesday.

And Nundwe says no matter how much they steal, they will be buried in boxers.

Speaking at a capacity building meeting for accountants at Levy Mwanawasa stadium, Nundwe said he did not enjoy sweating each time he appeared before the Public Accounts Committee to justify expenditure.

"Every time Copperbelt appears at PAC, because of the evils that you commit willfully, PS sweats because of sins that you commit as accountants. Please account for government funds prudently. We

have a section of civil servants on the Copperbelt who have an agenda to want to steal willfully with impunity," he said, warning that once arrested, thieving accountants would rot in jail," Nundwe said.

"So next time if you steal, I will take you to PAC so that we sweat together. You don't know how we sweat from the head to toes. We sweat everywhere, here, everywhere! Account for government resources prudently. You will go and rot in jail. They will screw you in jail. If you just got married and go to jail, you will find they have chewed your wife for nothing. Stop stealing I beg you colleagues."

Nundwe told accountants that no matter how much they stole, they would still be buried in boxers.

"You are an accountant busy yapping, napping and yawning. We have chaps

building yet his salary is very low. No matter how much you steal from government, we will bury you with a boxer and a shirt," Nundwe said.

"Some of you here are smiling, I can see. We have projects on the Copperbelt, yet a civil servant wants to steal. Money is never enough, the more you have the more you want. Be content with your salaries. You were employed with a specific salary so you need to be very content."

He said as Muchinga Province permanent secretary, he never received as much audit queries as he was getting on the Copperbelt.

"In Muchinga, I served for three years, we never had any audit queries and abuse of resources, not what is happening here in Copperbelt. The reports on the Copperbelt of public resource abuse is very alarming," said Nundwe.



# Loans, Unfinished houses

From the tone of her voice I knew she meant serious business and for a lady her stature to breakdown and ask for help meant more than words can explain. Well, I felt humbled to have been asked to help but before I could conjure some soothing apologies for being equally broke, she broke the silence to my amazement. 'Of course I don't need you to give me money, I want you to help me find a 'soft-loan' as soon as possible', she assured. What a relief! I was able to breathe again because I too needed someone to pull me from my own financial challenges I had gotten myself into following my unsuccessful political campaign for become MP for Lusaka Central just a year ago. Of course, I came out third as an independent candidate but that was not good enough. I had spent some good money and time during campaign and the last thing someone needed to do to me was to ask for financial help. 'Where can I find a soft-loan? She asked again. 'I know you have rich friends or you know people with big bucks.' 'I am tired, I am tired of doing things all by myself. I feel like I am running mad. I need someone to help me and I am sure you know people who can help me.' She firmly said. 'You know I am not a slyqueen who needs to live off anyone to survive, you know I am a decent hard working diva who fend for herself but mwandi this house I am building in Chalala is driving me crazy. I am not just broke, I am in debt and I need a rich shoulder to lean before I snap,' She explained. Her insinuation was true, I have a lots of friends; rich and broke but I had never really given it much thought or singled out anyone of my friends as a potential or active 'soft-loan giver' until this middle-aged high executive of a lady asked me that question. Although at first I brushed her question away, the poise in her eyes was threatening enough that she meant serious business. Before I could ask her why she was asking me to help her find a soft loan I decided to think hard and understand what really was going on with her. If my memory serves me right, early last year

she sent me a number of fancy house pictures she had downloaded from the internet and asked me to render her my architectural service by putting all those ideas together and create working drawing for the housing apartment she intended to build on her 30m by 28m plot in Chalala. Although she still hasn't finished paying for them to date, her pressure was enough to make me finish those drawings in just a few days. It was a block of two bedroomed flats, elegant and classy. After having been swindled money over a nonexistent plot in Shantumbu by a respectable elder in her Church, this lady did not hesitate to put her past behind by getting a loan and started building when she found a legitimate plot in Chalala last year. Since then all her weekends are spent at her plot where she has been supervising the construction works. Although she has only been building for a year she is now an expert contractor of some sort. She has all the construction vocabulary on her fingertips! The building experience was great and adventurous until last month when she realized that not only had she cleaned all her reserves, she now owes every one of her workmates money. It has become so bad that her phone is ever ringing all for bad reasons. It's either someone is calling to remind her that they need their money back at the month end as promised or it's the workers at the plot asking her to replenish building sand or cement. It has been wild to say the least. With all these frustrations I now understood why she snapped last week after she received a message that sounded like a 'zangena' notification only to find it was a RATSA bill for overspending. She was ready to argue her lungs out until she saw video evidence. With all the whirlwinds and tornados she is going through in her mind, I wish I had advised her that it is possible to build a house slowly and in manageable stages. Building a house should be planned, it should not be an accident that leaves behind a trail of casualties. With all that said, it's inevitable that we share notes on how to plan your construction project properly. Firstly,

it is important to have a workable building PLAN and the first step is to be HONEST with one's financial and technical capacity when deciding to start a building project. Just because you can afford to build does not mean you should. Money very cardinal but one needs the technical team to transform that plan into a building. Inevitably, a noble building journey begins with you and your Architect. An architect hears your dream and helps you find a way to achieve that dream within your financial capacity and available technical means. Apart from the obvious creation of a building plan, your architect does not work alone but can help you come up with a team of able people such as Engineers, Quantity Surveyors and many others depending on the nature of what you want to build. Unless you are an expert in Buildings, seek help when making a building plan. This plan should include the following;

1. Preconstruction Phase: Buy a legitimate and usable land. Avoid being swindled,

2. Construction Phase: To have a good Quality and Beautiful looking building make sure you have a beautiful design, good

3. Post construction phase: Make sure you make a building that will serve its purpose profitably and properly. If it's for sale or rent do your market research

beforehand and if it's for private use let it be one that you will be able to use or live in. Building is great investment, do it right and avoid bothering people around you. "Wherever we want to go; our feet shall take us there."



## BoZ abolishes unwarranted bank charges, fees

*By Abraham Kalito*  
The Bank of Zambia has promulgated into law the decision to prohibit unwarranted fees that commercial banks charge depositors effective Tuesday, September 4. Last week, the central bank notified financial institutions of its intention to abolish a vast array bank fees and charges slapped on depositors, calling them unwarranted. On Monday, a statement from the BoZ Office of the Deputy Governor Operations read that the central bank had effected the decision into law by government gazette number 6693 of August, 2018, and designated Tuesday, September 4, as the date of commencement of implementation of the law. "Please be advised that Bank of Zambia Prohibition Against Unwarranted Charges and Fees Directives of 2018 have been promulgated into law by Government Gazette Number 6693 of August 31, 2018. Pursuant to Directive Number 9, the Bank of Zambia hereby designates September 4, 2018, as the effective date on which the said Directives shall come into force," stated a

circular dated September 3, 2018, and signed by BoZ deputy governor for operations Dr Bwalya Ng'andu. And the decision has elated Economics Association of Zambia (EAZ) president Dr Lubinda Haabazoka. Dr Haabazoka, who has been a fervent anti-bank charges campaigner for several years, received the landmark development of the abolishment with excitement and joy. "Colleagues, the chapter has finally been closed. Effect today, September 4, 2018, the unwarranted charges and fees by banks are illegal! The BoZ has directed all banks to stop such charges and fees!!! The Directive in the Government Gazette number 6693! Enjoy free withdrawals, balance enquiries, free kwacha accounts, among other things! God bless the BoZ," Dr Haabazoka stated in brief remarks posted on his official Facebook account yesterday. Earlier on Monday, Dr Haabazoka had laughed off the banks' explanation that the charges were necessary for maintenance of

infrastructure, such as ATMs. "The excuses banks are using to resist the unwarranted charges are laughable!!! This is not a battle we should lose. We want to enhance financial inclusion, reduce lending rates by encouraging people to deposit with banks on longer terms, but what we get from Bankers Association (of Zambia) is worrying. Job losses? I thought banks should lend money for a profit and not charge people over nothing. If banks insist, then government should allow companies to pay salaries by cash!!!! We shall see which money banks will hold!!!! Banks apart from demanding that an employer guarantees repayment of our loans still insist that we insure our loans!!!! With all these repayment assurances, they still demand high lending rates and deny people loans so that they can just charge us for keeping our money!!! Banks are barely renting our money. It is us they should pay and not the other way round! Say no to unwarranted charges!" Dr Haabazoka stated on his Facebook account.

The Higher Education Loans and Scholarships Board says it will, starting this September, begin to collect repayments from former UNZA and CBU students who benefited from the government sponsorship programme since 2004.

Government has vowed that it will use all the available technology and records to trace the owing individuals until they pay what is due to the Treasury.

“We are giving notice that we are beginning to collect payments of loans from former students starting this September month-end. Our initial targets are people who we can actually track and whose loans have matured and most of them are in employment. We have already tracked most of these people using their NAPSA records and their NRCs,” said Higher Education Loans and Scholarships Board chairperson Penelope Mapoma.

“They are supposed to pay everything. The composition of the loan is that if they are beneficiaries, we definitely paid some amount towards their tuition fees. If we paid accommodation fees for them then they owe us. As of 2011, those that were not accommodated received an accommodation refund so those are owing us in terms of accommodation refund, tuition fees and in addition to these fees, what we gave them in terms of meal allowances, the K22.50 per day, they need to pay

News Diggers!

Ear to the ground

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# Ex-Students shouldn't repay govt loans until Ex-Ministers pay back

back, it forms part of the loan. Then we gave them book allowance; it forms part of the loan. We gave them project allowance; that formed part of the loan. So they need to calculate how much we paid for their tuition fees from first year up to the time they finished or left the university, all the meal allowance that they received, all the book allowances that they received and all the project allowances,” added Board acting director Ireen Chirwa.

In a normal State, there would be nothing wrong with the government claiming this money from former students who are now in employment, as long as the repayment schedule is not punitive to the already highly taxed workers. If the Higher

Education Loans and Scholarships Board could also consider adjusting the commencement date for this programme, to ensure that the affected workers have ample time to adjust their expenditure, we believe many former students would oblige.

In fact, we would have loved to agree with PF deputy media director Antonio Mwanza who says: “The loan scheme has to be a revolving fund to allow the next generation of students also to have access to education.” Indeed, there are many underprivileged, but exceptionally intelligent young Zambians who deserve to pass through university. These are the doctors, engineers, lawyers and of course journalists who will

serve and serve Zambia tomorrow.

But there is a serious governance problem that is being ignored in this demand from the Scholarships Board. We find it strange that government is showing its teeth on former university students who are owing, while supporting the refusal by former ministers to pay back illegal salaries.

It's almost a year now since the courts ruled that all the 64 ministers who illegally stayed in office to campaign for PF after the dissolution of Parliament, must pay back the salaries they drew from government. To date, not a single one has paid back, despite a majority of them being retained in Cabinet.

The minister in charge of this Scholarships

Board, Prof Nkandu Luo was Minister of Gender and Child Development before the 2016 general elections. She illegally stayed in office and obtained an illegal salary together with others, which the government has been ordered to recover. Why are they refusing to pay back?

Our view is that these former university students must refuse to pay back scholarship loans until ministers lead by example. Let Honourable Stephen Kampyongo, Jean Kapata, Dora Siliya, Vincent Mwale, Given Lubinda and the rest, demonstrate their respect for laws in this country, before they can order others to follow suit.

So what Mr Antonio Mwanza is saying about the revolving fund ceases

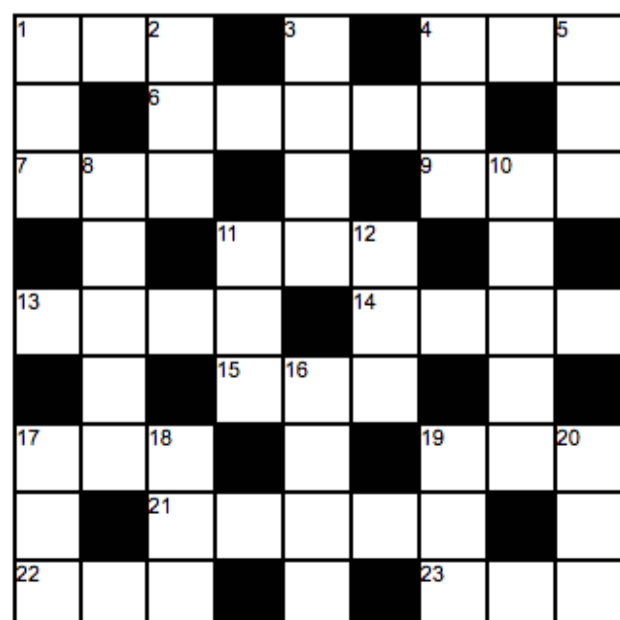
to make sense the moment it comes from his mouth because he has no moral right to talk about this issue. Where was Mr Mwanza when these Ministers were ordered to pay back salaries? Which article has he published where he is explaining what this money from ministers could do to help solve the many problems we are facing as a country?

Since he is a smart man and very well educated from a taxpayers' bursary which he won't have to pay back, let Mr Mwanza justify to the people of Zambia why Ministers should not pay back, but the UNZA students who came after him must pay.

In fact, Mr Mwanza is talking to himself about establishing a revolving fund for scholarships. He knows, just as much as we do, that it is not possible. This government has no capacity to commit to a more critical revolving fund for foreign debt repayments, which when defaulted will plunge the country into total chaos. They can't see money lying around without touching it. That is how they exhausted the budget for the year without fulfilling the budgetary allocations.

How can this government be trusted with keeping money for the education of unborn children if they are failing to provide basic human needs for the adults who are languishing on the streets? Mr Antonio, *ndiye manyengwe aya.*

## Crossword puzzle 180



*“The Chinese use two brush strokes to write the word 'crisis.' One brush stroke stands for danger; the other for opportunity. In a crisis, be aware of the danger--but recognize the opportunity.” - John F. Kennedy*

- |  |  |
|--|--|
| <p><b>Across</b></p> <ul style="list-style-type: none"> <li>1. ___ Alamos, N.M.</li> <li>4. Dance move</li> <li>6. Unaccompanied</li> <li>7. etcetera</li> <li>9. Defeat</li> <li>11. Right angle</li> <li>13. Seek divine guidance</li> <li>14. Apiece</li> <li>15. Earned Run Average</li> <li>17. Four and six</li> <li>19. Bread type</li> <li>21. Shock rocker Cooper</li> <li>22. Small dog cry</li> <li>23. Doctor (slang)</li> </ul> | <p><b>Down</b></p> <ul style="list-style-type: none"> <li>1. Tell a fib</li> <li>2. Cul-de-___</li> <li>3. Mislead</li> <li>4. Drops on grass</li> <li>5. Shallow cooking vessel</li> <li>8. 1 and 2</li> <li>10. Restless</li> <li>11. Sight organ</li> <li>12. Grassy plain</li> <li>16. Heavy drizzle</li> <li>17. Have a go at</li> <li>18. Tot's rest</li> <li>19. Primary color</li> <li>20. Upper left key</li> </ul> |
|--|--|

## Solutions to puzzle 179





# Reader's feedback

## EDITOR'S NOTE:

Go to our News Diggers Facebook page, select a story you like and jot down your comment. We will pick that as your feedback and get you published on this page. The shorter the comment the higher the chance of getting published.

Note that we block Facebook users who use abusive language.

## Amos on Mwanakatwe not waiting for IMF if China offers favourable conditions

Dear Editor,

"This love affair with China will soon come to a bitter end. It's like Zambia has been captured by China." -

Zak Zim

"What's the purpose of borrowing if you can't afford to pay back? Zambia one day will be sold out to China in return of their loans, let's be careful." - Mathews W Ks

"Edgar Lungu's PF regime has already pushed Zambia into a debt trap with the consent of Lungu's puppet PF MPs; more Chinese loans will only make the situation worse." - Chivunda Samusungwa

"Ati PF will not wait, but look elsewhere for HELP. Wamvela? Ati they need what??? HELP!!!! When HH says this country is on auto pilot people from Malawi start saying HH is bitter." - Shelton Kaluba

"For IMF to refuse to bail us out, they are using their knowledge of economic trends gained over years of experience, indicators of our performance and good will for our future. Stop, stop, stop behaving like you, PF, are the last best thing that has ever happened to this nation." - Midibo Dibo

"The economic mess that we are in will not be solved by this government. I pity the government that will take over from this PF government. The stockpile of problems it will inherit, more so, the huge debt, will be colossal." - Mwape Nkongwe

"Not everyone is a 1st grader in this country, you can't fool us all. IMF has backed out of the deal that the Lungu govt proposed, so go to China if you like but don't for a second think we are all ignorant of what is happening!" - Chief Nkhuwa



## NDC's query to govt to explain Katumbi's Zambian passport

Editor,  
"You can't give a foreigner a Zambian diplomatic passport; that is a big offense that leads to treason of the country. In short, you are selling the country and opening it up to terrorism. That behaviour should be punishable with 4 years' imprisonment with hard labour. If it's the President, which means complete impeachment." - Xoquiz Gebe Qveston

"It could have even been better if the guy,

Moise Katumbi, came here and stood for the presidency in 2021 because right now, we are short of presidential materials in the country." - Akapondo Kansansa

"Some things people question, wasting time on things that do not matter at all. Anyone can have a passport of any country once they meet the requirements." - Lua Simbote

"He even has a diplomatic passport!" - Chief Nkhuwa

## ND OPINION: Kambwili is right on opposition alliance

Editor,

"Well articulated. Let those with open mind choose and listen to this." - Gilberto MK Chilu

"This is a no brainer; hyenas manage to overrun a lion over a meal when they attack together. The only problem we have in Zambia is anyone who thinks they have made it politically wants to be the one in charge." - Daniel Katongo

"I just don't get it....what happened to our brains? Surely, how strategic is it to form an alliance just for the sole purpose of unseating an incumbent? I highly recommend programmes that can inspire a nation to a greater common purpose. Current opposition parties seem to be very weak in this regard. They are all about hatred for the incumbent, than love for the nation." - Paul Miti

"Let all Kambwili's, Kalaba's & others just help HH by teaming up with him as he is already known almost country wide, and he just needs few votes from Northern, Luapula, Muchinga & some others to become president so don't beat around the bush; any possible alliance must definitely be led by the already known HH." - Ernest Simwanza

"Question is: can all these Bembas; Kambwili, Mumba, Kalaba, Chipimo, Chishimba embrace HH as the default 2021 presidential candidate? It's yet to be seen if their hearts are beyond tribe (Bemba) and party." - Bwalya Mambepa

# Global finance 'as vulnerable' as in 2008 - ex-ECB chief

Too much debt has made the world's financial system as vulnerable as it was 10 years ago, Europe's top central banker during the 2008 global meltdown has warned as he looks back on the crisis.

"There is now agreement that the excessive debt level in advanced economies was a key factor in the triggering of the global financial crisis in 2007 and 2008," Jean-Claude Trichet, who ran the European Central Bank between 2003 and 2011, told AFP in an interview.

"The growth in debt, especially private debt, in advanced countries has slowed, but this slowdown has been offset by an acceleration of emerging country debt," said Trichet, a Frenchman who ran his country's central bank, the Banque de France, before taking the helm at the ECB.

"This makes the entire global financial system at least as vulnerable as it was in 2008, if not more so."

Trichet was only the second president at the ECB, which was barely a decade old when US bank Lehman Brothers collapsed in September 2008, a date widely seen as the trigger of the global crisis.

But Trichet said the bank had detected big trouble much earlier. "I witnessed the real start of the financial crisis that was about to sweep the world in the morning of August 9, 2007, when we were confronted with a complete interruption of the eurozone money market," he remembered. After claiming its first bankruptcies in the US in the summer of 2007, the budding crisis quickly made world stock exchanges wobble too. The contagion reached Europe when German bank IKB issued a profit warning, prompting the German government to extend it a lifeline of more than three billion euros (\$3.5 billion).

Then, on August 9, French

banking giant BNP Paribas froze three of its US funds specialising in securitised mortgages whose value plunged by 400 million euros within a few days.

Panic gripped financial institutions, causing the money market, where banks lend each other short-term liquidity, to suddenly dry up.

"This had been unheard of since World War II," Trichet said. "There was none of the

usual business, no transactions between banks, no market interest rates," said Trichet.

Trichet and the ECB responded by bringing on heavy monetary artillery.

"I decided with my colleagues to provide all the liquidity that the banks were asking for, without limit," he said.

In the end around 50 eurozone banks came looking for a total of 95 billion euros in liquidity -- a

sum exceeded in recent history only by the nearly 110 billion the ECB injected after the 9/11 attacks in the United States in 2001.

Trichet was in his French summer house that day, far from the Frankfurt-based ECB, and "in constant electronic contact with the ECB and the council members. After two and a half hours we decided to give the banks the 95 billion".

The move was a watershed because "it showed that the ECB was able to take extremely bold decisions very quickly".

There were two competing views of what was going on, Trichet remembered.

"There were those who thought that the subprime crisis was the harbinger of something big and dangerous to come, and those who thought that this was a simple market correction, quite

healthy and without any systemic importance. I subscribed to the former view."

True enough, the financial situation continued to worsen over the subsequent months, until the Lehman Brothers crash sparked the crisis proper.

Lehman may have been the smallest investment bank on Wall Street, but "it was the detonator for the worst financial crisis since World War II", Trichet said. **AFP**

## Trump warns Syria, Russia and Iran against Idlib 'tragedy'



Syrian rebel fighters prepare for an upcoming government forces offensive, in the countryside of the rebel-held northern Idlib province

US President Donald Trump on Monday warned Syria against launching an attack on the country's last rebel stronghold with the help of Russia and Iran, saying the offensive could trigger a "human tragedy."

The warning came as Iran's foreign minister Mohammad Javad Zarif met with Syrian leader Bashar al-Assad in a surprise visit to Damascus ahead of the looming offensive. Syrian forces are amassing around the northwestern province of Idlib, in preparation for the assault.

"President Bashar al-Assad of Syria must not recklessly attack Idlib Province. The Russians and Iranians would be making a grave humanitarian mistake to take part in this potential human tragedy," Trump tweeted.

"Hundreds of thousands of people could be killed. Don't let that happen!"

The United Nations and aid groups have warned that a full assault on Idlib could spark a humanitarian catastrophe on a scale not yet seen in Syria's seven-year-old conflict.

But Russia and Iran have insisted that extremist groups in Idlib must be defeated and are expected to back regime forces in any assault.

Zarif's trip to war-ravaged Syria also comes just days before a top-level tripartite meeting in Tehran to discuss the Syrian conflict, now in its eighth year.

He met Assad to discuss "issues on the agenda for the tripartite meeting," according to the Syrian presidency's account on the Telegram messaging app.

Since early 2017, Iran, fellow regime ally Russia and rebel backer Turkey have sponsored the negotiations track based in the Kazakh capital to tamp down hostilities in Syria.

Last year, they had designated Idlib as a "de-escalation" zone where violence would halt in preparation for a countrywide ceasefire.

Damascus's main sponsor Russia has been sounding the war drums in recent days, all the while seeking to pressure Turkey into reining in jihadists in Idlib, Tehran and Moscow have provided steady political, financial and military backing to Assad throughout the war, which has left over 350,000 people dead since it broke out in 2011. **AFP**

## Top DR Congo court excludes Bemba from presidential race

The Democratic Republic of Congo's highest court on Monday ended former warlord Jean-Pierre Bemba's bid to stand in this year's presidential election, upholding an earlier ban imposed on him for bribing witnesses.

"The constitutional court... confirms the ineligibility of Jean-Pierre Bemba Gombo for suborning witnesses by resorting to bribery," said the court's president, announcing the ruling.

Later this month the international court in the Hague will sentence former vice president Bemba for bribing witnesses during his war crimes trial.

Bemba was one of a number of presidential hopefuls who appealed a decision by the election commission to ban them from running for president at the December 23 election.

The former Belgian colony has not seen a peaceful transition of power since 1960. Current president, Joseph Kabila, who has held office since 2001, has said he will not run again.

Some experts fear the current crisis may spiral into bloodshed.

Bemba had declared his candidacy after making a made a triumphant return home last month, with tens of thousands of supporters turning out to greet him.

He returned to Kinshasa from Belgium after the International Criminal Court (ICC) acquitted him of war-crimes charges.

In June, a starkly divided five-judge bench overturned Bemba's 2016 conviction and 18-year jail term for war crimes and crimes against humanity committed by his troops in the neighbouring Central African Republic in 2003.

However, Bemba and five co-accused were convicted on appeal of bribery, corruption and of coaching 14 defence witnesses in his main trial.

Appeals judges however ruled that the original sentence imposed for corruption was too low and a new hearing is scheduled for September 17.

For DR Congo's top court the bribery of witnesses "is an aggravating circumstance" and the electoral commission was right to conclude that Bemba is ineligible for election.

The constitutional court also turned down the appeal by former prime minister Adolphe Muzito, another of the six candidates banned from running for president. However it upheld the appeals by two other presidential hopefuls, former prime minister Samy Badibanga and the only female candidate Marie-Josée Ifoku who had both been banned by the electoral commission for falling short of nationality requirements.

Meanwhile police arrested and violently dispersed scores of pro-democracy activists Monday during protests against controversial voting machines that the government wants to use in elections.

The pro-democracy movement Lucha (Struggle for Change) says the South Korean touch screen voting machines will pave the way for fraud in the long-delayed December 23 ballot.

Several members of the UN Security Council, including Britain, France and the Netherlands, have said the UN is ready to offer logistical aid for the election but Kinshasa has rejected all offers of support. **AFP**

# Arsenal the same under Emery, Wenger - Merson

Arsenal continue to play like they are gracing a "testimonial or charity match", says Paul Merson, with no improvement made since Unai Emery replaced Arsene Wenger at the helm.

A leaky defence has offered cause for concern, with Merson of the opinion that a collective lack of intensity has carried over from Wenger's era and into Emery's.

The former Gunners star told Sky Sports: "I would say no different at the moment.

"I've watched Arsenal and if you didn't know, you would still think Arsene Wenger was the manager.

"I watch Arsenal play and it's like watching a testimonial or a charity match. The game's open, no one's really tackling anybody, it's like, 'you have a shot, we have a shot'.

"I thought the week before they did well to beat West Ham because I thought when it was 1-1 West Ham were going to be the team that nicked the game. So they've done well to win that game but there's got to be a lot of improvement.

"But it will take time, it will take time. Managers don't just come in and change it like that.

"This has been embedded in these players for a long time, they've been at the club a long time some of these players."

Merson believes further fresh faces are essential if Arsenal are to shake their unfortunate habits, with Emery requiring a number of windows in which to shape a squad inherited from Wenger.

"I looked at Arsenal at being sixth in the league this season if I'm being honest," added Merson.

"He's a good manager, like Arsene Wenger was, but it is going to take time.

"He wants to play a squeezing game and he hasn't got players to do that at the moment. So as this year goes on and the next year comes along, I think there will be improvement.

"To think it was going to change that quickly would have been mad."

Arsenal will return to action after the international break with a trip to Newcastle on September 15. *Goal.com*



# Mourinho handed 1-year suspended sentence, €2m fine in tax evasion case

Jose Mourinho has accepted a one-year suspended jail sentence after being accused of defrauding the Spanish Tax Office of €3.3million (£2.9m) of earnings while in charge at Real Madrid, according to El Mundo . The Manchester United boss, who spent three years in the

Spanish capital, was accused of using offshore company accounts in Ireland, the British Virgin Islands and New Zealand to conceal income from image rights in 2011.

Spanish news outlet El Mundo claims Mourinho reached a deal with tax

authorities, with two six-month suspended prison sentences.

Mourinho will not be spending time in prison, however, as Spanish law states 'that a sentence of under two years for a first offence can be served on probation'.

The Office of the Prosecutor and the State Lawyers will 'communicate in the next few days' and 'that they have already closed a compliance agreement' according to the reports.

"I did not answer, I did not argue. I paid and signed with the state that I am in compliance and the case is closed," Mourinho is quoted to have said in November 2017, after a court appearance in Pozuelo de Alarcon:

Mourinho is not the first high-profile name to be accused of tax evasion by the Spanish authorities, with Cristiano Ronaldo and Lionel Messi also falling foul of the rules previously. *Goal.com*

# Sampa seeks K1 million at Charity Golf tourney

By Alex Chilumbwe

Lusaka Mayor Miles Sampa has set one million Kwacha as the target amount to raise during the Mayoral Charity Golf tournament scheduled for the first week of December, this year.

The announcement of the target came after the newly elected Lusaka Golf club captain Noel Nkhoma made the suggestion to His worship about the club hosting an annual charity tournament aimed at raising funds for the vulnerable in society.

Speaking to the media in Lusaka yesterday, Sampa underscored the importance of making the most out of the Lusaka Golf club.

"The golf club has vast land that can be used to come up with a lot of business ventures. On its own, the club is a three hundred million dollar project that should not be

under-utilized. It is now time to show the residents that the land is not idle and that it can generate a lot of income that can be used for different projects with charity being one of them," Sampa said.

Sampa also declared his availability for the tournament and his commitment to engaging the business community to help raise the target he set. "I'm available for all the activities to do with the tournament and I will see to it that the business community also responds well to the cause. Charity projects are not a council's or the club's benefit but the under-privileged in society. I will also make sure there is no politicking at the club and facilitate its business aspect of it. Golf unlike other sports attracts a good number of movers and shakers of society and those are the

people we should all long to network with. This however does not mean golf is a sport for the rich. It is for anyone that can afford to pay participation or membership fees," said Sampa.

Meanwhile, Lusaka golf club captain Noel Nkhoma expressed happiness over the Mayor's acceptance of his suggestion.

"I'm happy he has welcomed and accepted my suggestion on making reasonable and helpful profit with the club. All the profits that will be made through the annual tournament will be given to the Mayor's charity of choice. It could be either an orphanage, hospice or any other charity. I purposely chose the time around Christmas because it is the most appropriate time to put smiles on faces of the vulnerable," said Nkhoma.



Novak Djokovic of Serbia hits a return to Joao Sousa of Portugal during their 2018 US Open men's round 4 match in New York. AFP

### Black night as Federer, Sharapova crash at US Open



Roger Federer and Maria Sharapova crashed out of the US Open on Monday in back-to-back seismic shocks under the Arthur Ashe Stadium lights.

Federer, the five-time champion and looking to end his 10-year wait to add to his total in New York, was beaten by Australia's world number 55 John Millman 3-6, 7-5, 7-6 (9/7), 7-6 (7/3).

It was 20-time major winner Federer's first loss against a player outside the top 50 in 41 meetings at the US Open.

He finished with 77 unforced errors and 10 double faults. AFP



Manchester United manager Jose Mourinho arrives at court to testify on tax fraud charges in Pozuelo de Alarcon, near Madrid, Spain, November 3, 2017. REUTERS

# UP YOUR GAME, DEMANDS WINA

## ...I expect nothing less than victory

By Alex Chilumbwe

I expect nothing less than victory in the AFCON qualifier game against Namibia, says Acting President Inonge Wina. In a press statement availed to the press yesterday, Wina said there was need for FAZ to raise the game and uphold international standards if Zambia was to remain competitive in the world of football. "If FAZ does not uphold international standards in football, Zambia will become less popular in the sport. The national team on the other side should work extra hard so as to meet the expectations of the soccer fans. The passion for football is the source of

unity in Zambia," said Wina. She said this when FAZ president Andrew Kamanga paid a courtesy call on her, prior to the Namibian encounter on Saturday. Meanwhile, Kamanga said the association had embarked on a football programme with the Ministry of Education aimed at taking football to all parts of the country. "This programme will see every interested person have access to the sport as long as they are in school. For those not in school, there is another programme that involves area members of parliament so that everyone is catered to regardless their area," Kamanga said. He also indicated the

national team would be clad in a locally branded attire in the game against Namibia and appealed to the acting president to persuade workers to support the brand adding that government was the biggest employer. "The boys will be in a locally branded attire and it has just been taken to the market. I am appealing to you to help us get people especially civil servants to support the brand. It is being sold at K250. There are challenges at FAZ that we work around and the brand would be helpful to us," said Kamanga. Zambia will on Saturday play Namibia in group K AFCON qualifier games in Windhoek.

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